

CHAPTER 7

SERVICE SCHOOLS

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SERVICE SCHOOLS

7.0 GENERAL INFORMATION.

This Chapter sets forth procedures for requesting service school quotas; determining obligated service requirements; preparing transfer directives for Temporary Duty Under Instruction (TEMDUINS) and Duty Under Instruction (DUINS) at service schools; granting leave in conjunction with such orders; implementing the Targeted "A" School Program (TASP); and determining the disposition of ineligible candidates who report to service schools. Information is provided concerning family members' travel and shipment of household goods incident to orders to DUINS at service schools.

7.01 ELIGIBILITY REQUIREMENTS.

Service school candidates must meet the general requirements described herein and the specific prerequisites for each school as set forth in the Catalog of Navy Training Courses (CANTRAC-NAVEDTRA 10500) or other appropriate directives. Commanding Officers must screen candidates to ensure they meet school entrance standards including appropriate security clearance requirements.

- Fleet applicants should submit their Enlisted Personnel Action Request (NAVPERS 1306/7) to reach CNPC approximately 6-9 months prior to the desired class convening date. Submit requests for "A" schools to CNPC (PERS-4010S); requests for other schools should be addressed to the Pers code specified in CANTRAC.
- Members must be physically qualified for transfer in accordance with article 15-30 of the Manual of the Medical Department (MANMED). Those requiring medical attention, that will not allow uninterrupted completion of course of instruction, shall not be transferred to school. Refer to ETM article 3.192 for assignment of pregnant Navy members to school (recommendation from the Medical Officer must be forwarded to PERS-4010S).
- When high school graduation is a prerequisite for a particular service school, successful passing of the high school level General Educational Development (GED) test will be accepted for qualification.
- Commanding Officers must ensure that members selected for transfer to Navy service schools are well suited to the course of instruction as well as the type of work associated with the training. The basis for evaluation should include performance and military behavior, physical characteristics, mental aptitude, applicable scores on Navy tests, civilian occupations, previous training, experience, hobbies and interests. Initiative in pursuing college education, completing Navy courses, and participation in PACE courses, should be factors in recommending a Sailor for a specific "A" School. Grades received in any of the courses completed will also be considered during the screening process. All commands are reminded that our fleet "A" school candidates will imbibe an indelible impression on our recruit accessions who make-up most of the "A" school population. We therefore urge all Commanding Officers to endorse only our best in the Fleet for assignment.
- Candidates shall not have a record of conviction by any court-martial and not more than one non-judicial punishment during the 18 months preceding assignment to school. Waivers for more than one NJP should be submitted to CNPC (PERS-4010S).

- Candidates and Commanding Officers should be cognizant of specific school requirements as set forth in the Catalog of Navy Training Courses (CANTRAC) prior to submission of documentation to support waiverable selection requests.
- Personnel assigned to their first duty station, except those at overseas commands, must have a minimum of 12 months on board prior to submission of requests for TEMDUINS or DUINS assignment to class "A" schools, and must have 18 months on board prior to transfer. Rated personnel must have 24 months on board prior to transfer, with the exception of training in the hospital corps NEC 8402, 8403, 8425, 8491 and 8494 which is reduced from 24 to 18 months. Personnel assigned to overseas commands may not request an "A" school until within 12 months of the required DOD area tour and will not transfer until completion of the required tour. Participation in Navy Wide Advancement Exams (NWAE) for open ratings and assignment via returnable quota (ACC 341 schools only) remain an option for overseas commands. Waivers for up to 12 months of the required DOD tour will be handled on a case by case basis and must be fully justified on the NAVPERS 1306/7.
- Members requesting TEMADDINS assignment to "A" schools may submit their 1306/7 as soon as the Commanding Officer determines the assignment is warranted. Commands will not be authorized a returnable quota if manning levels for that specific rating is at or exceeds 100% (e.g. COB equals or exceeds NMP). Those attached to activities overseas are not eligible for TEMDUINS/DUINS transfer prior to completion of the DOD tour requirement.
- Candidates must be willing to incur active obligated service in accordance with article 7.03 of this manual and MILPERSMAN 1050300 (Agreement to extend enlistment and/or active duty agreement executed to obtain a course of instruction). They must be eligible to extend or reenlist per OPNAVINST 1160.5(Reenlistment Quality Control Program) and MILPERSMAN 1040300 (Reenlistment with continuous service and certain enlistment under continuous service conditions).
- Commanding Officer's attention is directed towards MILPERSMAN article 1440-050 (Identification of Strikers) which states that, "non-designated personnel who have an "A" school request pending or have been approved for attendance at an "A" school are not authorized to participate in an advancement examination for any other rating until completion of the "A" school." Once a member participates in an advancement examination, he/she may not request an "A" school for a different rating until the results of the Navy-wide advancement examination are released.

7.011 Recruit Input. Recruits are assigned to class "A" school by the Deputy, Chief of Naval Personnel (CNPC). Based on CNPC established standards, some recruits are granted an Armed Services Vocational Aptitude Battery (ASVAB) test score waiver for assignment to class "A" school. Service record entries set forth in Article 7.02 (Receipt of Waiver Approval) or reports of ineligibility set forth in Article 7.14 are not required for recruits.

7.02 REQUESTS FOR WAIVER OF ELIGIBILITY REQUIREMENTS.

Waiver of eligibility requirements (except requirements involving security clearance, OBLISERV, requisite training and/or physical standards for personal safety) may be requested for individuals who have exceptional potential. Waiver requests shall be submitted in the Commanding Officer's endorsement to

the quota request and shall include:

- Specific deficiency and full justification for waiver. In cases of test score waiver, list all available scores separately.
- Length of time the member has been striking for the rating for which training is requested and/or comments concerning the member's civilian experience as it relates to the requested course of instruction.
- Evaluation of the member's overall potential to the Navy, including the member's career intentions and leadership potential.
- Courses the individual has completed which will enhance the prospect of successful school completion.
- NAVPERS 1306/7 must specify if member is applying via the JOBS (Job Oriented Basic Skills) program. Refer to waiver requirements in OPNAVINST 1514.1C. Presently, the following JOBS programs are open: JOBS9 (CTO, CTR, CTT, ET, FC, GM, IS, OS, STG), JOBS4 (AE, AT, CTM, EW), and JOBS7 (AD, AME, AM (H/S), AO, AS, PR. The JOBS program is a perfect opportunity for ASVAB deficient applicants to obtain an "A" school upon satisfactory completion of the JOBS course of instruction. If approved, a follow-on "A" school will be added onto the individual's set of orders. The following ASVAB scores are required for JOBS program utilization: JOBS9, AR + MK + EI + GS = 198 AND AR + 2MK + GS = 184; JOBS4, AR + MK + EI + GS = 198; and JOBS7, AR + MC + AS = 144.

7.021 Command Action on Receipt of Waiver Approval. When a waiver has been granted, an appropriate Administrative Remarks (NAVPERS 1070/613) entry must be made prior to the candidate's transfer to school.

7.03 ACTIVE OBLIGATED SERVICE (OBLISERV).

Active OBLISERV for class "A" and "C" schools and factory/contractor training is computed from the class convening date and must be incurred prior to transfer to the school by either executing an extension of enlistment agreement or reenlistment. A page 13 entry is not acceptable. If monetary loss of SRB will result from hard OBLISERV, review OPNAVINST 1160.6 and most recent SRB NAVADMIN award message for details on OBLISERV to Train (OTT) requirements. Members are required to submit a NAVPERS 1306/7 to PERS-811 to request permission to use the OTT option.

<u>Length of Course</u>	<u>Obligated Service</u>	<u>Length of Course</u>	<u>Obligated Service</u>
1-3 weeks	6 months	15-22 weeks	30 months*
4-6 weeks	12 months	23-30 weeks	36 months*
7-8 weeks	18 months	31-38 weeks	42 months*
9-10 weeks	20 months	39-46 weeks	48 months*
11-12 weeks	22 months	47-52 weeks	54 months*
13-14 weeks	24 months	53-60 weeks	60 months*

* The total active obligated service (OBLISERV) requirement for those entering a course of instruction for a critical NEC that is listed in a current NAVOP as SRB eligible will be 36 months from graduation from the NEC course of instruction. This provision does not apply to "C" schools of less than 11 weeks in duration for which 24 months from graduation is required for SRB eligible NECs. Additionally, this provision is not applicable to nuclear power NECs 3353-3396 or to

training pipelines associated with initial six year obligor recruiting programs (AEF/ATF Program) for those who have either converted to a rating to be eligible for this training or for those non-designated personnel who later strike for a rating to be eligible for this pipeline training.

When preparing the extension of enlistment, the reason will be "To meet minimum tour requirements upon graduation from XXXXXX course of instruction IAW para 7.03." Commanding Officers of transferring activities will ensure the OBLISERV outlined in this article is completed prior to transfer to the critical NEC course of instruction. Waivers of this requirement normally will not be approved.

In the event a student completes the course of instruction in less than scheduled course length, initial OBLISERV may be reduced to that corresponding to the actual time spent under instruction. Correspondence requesting adjustment of OBLISERV under such circumstances shall be forwarded to CNPC (PERS-811) with certified copies of all page 4s, both front and back.

In addition to above requirements, a member acquiring an additional OBLISERV for a course of instruction will also execute and sign a page 13 entry of understanding concerning obligated service payback for disenrollment.

Date: Having executed an extension of my current enlistment to obtain sufficient obligated service for (Course of Instruction/Course Identification Number), I understand that in case of disenrollment prior to completion of that course of instruction, upon approval of the Deputy, Chief of Naval Personnel, the extension may be cancelled and a new extension executed in accordance with the service requirements of ENLTRANSMAN 7.03 or MILPERSMAN 1160-080 (as applicable).

(Signature of Member)

7.031 Active Obligated Service for Combinations of Schools. Obligated service requirements for personnel assigned to consecutive schools is determined by entering the chart in Article 7.03 with the total number of weeks of schooling involved. Active OBLISERV shall in no case exceed 72 months.

7.0312:

- All Independent Duty Corpsmen (HM-8402, 8403, 8425, 8491, and 8494) who are under PCS orders to a ship/submarine, isolated duty station, operational or deployable activity, or duty independent of a medical officer must attend the respective "en route" Independent Duty Refresher Training (REFTRA) course, who have not served onboard a ship for the past two years. Additionally, they will receive a two day TYCOM, Squadron/Group, or parent organization, as appropriate, indoctrination en route to the ultimate independent duty activity.

- PERS-407 has authority to remove Independent Duty Corpsmen NECs when:

- Microfiche record reveals member is no longer qualified to retain NEC.

- The IDC has a documented psychological problem, a substance abuse incident, or a substantiated Family Advocacy sexual abuse case where treatment is refused or individual is designated not eligible for treatment, and which adversely reflects on the member's integrity, professional conduct, or moral character. Such deviations from acceptable behavior or strong moral character may warrant, if retained, removal of the member from a patient care environment, removal of NECs and/or forced conversion to an appropriate rating.
- NEC removal ("for cause") is recommended, and supported by the Commanding Officer, or a command requested NEC removal subsequent to documented incompetency.
- An IDC fails to maintain "Certification", and the IDC is not assigned/utilized as an IDC for three or more years, and there is no opportunity for reassignment to an IDC billet at sea.
- An IDC receives disciplinary action by military or civilian authorities for conduct which reflects adversely upon the member's reliability, integrity, trustworthiness, or moral character.

7.032 Six-year Programs. Various programs require a total of six years active duty obligation. The Advanced Electronics Field (AEF) Program, Advanced Technical Field (ATF) Program and Nuclear Field (NF) Program require a four year enlistment and a concurrent two year extension of active duty obligation. These programs are set forth in MILPERSMAN 1510-030.

7.033 Five-year Programs. In addition to academic requirements, all personnel must acquire an aggregate of five years total active obligated service to qualify for class "A" school training in the following ratings, regardless of class "A" school length:

Air Traffic Controller (AC)	Engineering Aide (EA)
Aviation Antisubmarine Warfare Operator (AW)	Equipment Operator (EO)
Builder (BU)	Journalist (JO)
Construction Electrician (CE)	Photographer's Mate (PH)
Construction Mechanic (CM)	Steelworker (SW)
Intelligence Specialist (IS)	Utilitiesman (UT)
Hospital Corpsman (HM)	Dental Technician (DT)
Electronics Technician (Submarine) (ETS)	Fire Control Technician (FT)
Sonar Technician Submarines (STS)	

Personnel with an aggregate of five years active obligated service who will not have at least the minimum obligated service remaining on their enlistment as set forth in Article 7.03 must agree to extend their enlistment for the required minimum obligation to become eligible for one of the above schools.

- The Surgeon General has waived the HM "A" school requirement for personnel entering the HM-Seal Training pipeline. This waiver, if HM "A" school is only for HM-Seal Candidates.
- Fleet input or lateral conversion Hospital Corpsman (HM) Dental Technician (DT), and Air Traffic Controller (AC) five-year program "A" school candidates require 48 months of minimum obligation as of class convening date.

- Fleet input or lateral conversion Master-at-Arms (MA) and Legalman (LN) candidates acquire 36 months of minimum obligation upon graduation from course of instruction.

7.034 Acquiring Active Obligated Service. Personnel may reenlist or extend their enlistments, if qualified in all respects, in order to obtain the required active obligated service. Instructions concerning reenlistment and voluntary extensions of enlistment are contained in MILPERSMAN 1160-040, 1160-080 and OPNAVINST 1160.5. Article 3.08 outlines procedures which may be used in lieu of executing an extension agreement (NAVPERS 1070/621 and/or 622), but hard obligated service is required for all personnel attending class "A" and "C" schools and factory/contractor training except those attending "A" and "C" schools under the SCORE and Lateral conversion program. Waivers of OBLISERV normally will not be approved.

Those members who fail to incur sufficient obligated service as required will be dropped from the school upon reporting, or at time discrepancy is discovered, if they refuse to incur obligated service. At that time they will be made available for general duty assignment. If a member is designated and reports to a new command where the obligated service discrepancy is discovered, notify CNPC (PERS-815) for authority to remove striker designation in case of member. If member is in excess as a non-designated Seaman/Airman/Fireman, make member available per Article 20.022. Under no circumstance will a member be allowed to remain in school, become or remain designated without fulfilling the requirements for obligated service as set forth in this article. Additionally, all members should be counseled that they will be assigned an RE-4 reenlistment code for failure to obligate service and will require CNPC approval to reenlist.

7.035 Extensions of Enlistment. When an Agreement to Extend Enlistment (NAVPERS 1070/621) and/or an Agreement to Recall or Extend Active Duty (NAVPERS 1070/622) is/are executed to attain active obligated service required for a course of instruction, one of the following entries, as appropriate, shall be made as NARRATIVE REASON:

- "Training (Other than Nuclear Field (NF), Advanced Electronics Field (AEF), Advanced Technical Field (ATF) or Five-Year Obligor (5YO) Program. Training (cite applicable authority, e.g., Pers-TC, ENLTRANSMAN, etc.). I understand that this agreement becomes binding upon enrollment in the course of instruction for which it is executed, and thereafter may not be cancelled except as set forth in MILPERSMAN 1160-040 and 1160-080."
- "Training (Nuclear Field (NF) Program, BUPERSINST 1306.78 and accelerated advancement to E-4, MILPERSMAN 1160-040, 1160-080 and 1430-010). I understand that this extension becomes binding upon execution and thereafter may not be cancelled except as set forth in MILPERSMAN

7.036 Cancellation or Adjustments of Extensions. Refer to MILPERSMAN 1160-040. For non-six-year obligor personnel disenrolled from Class "A" or "C" schools, payback will be computed from the table in Article 7.03.

7.037 Obligated Service of Six-year Obligor Program Disenrollees. Refer to MILPERSMAN 1160-040, 1160-080 and 1510-030.

7.04 DEFINITIONS OF TYPES OF QUOTAS.

The types of quotas assigned to attend service schools are as follows:

7.041 Temporary Additional Duty Under Instruction (TEMADDINS). These quotas are assigned only for personnel ordered to course(s) of instruction of less than 20 weeks duration when it is appropriate that the member be returned to the originating command. If a valid billet will exist at the current command for the member upon completion of training, the assignment will normally be made on a TEMADDINS quota.

7.042 Temporary Duty Under Instruction (TEMDUINS). Personnel assigned quotas to course(s) of instruction of less than 20 weeks duration in connection with a permanent change of station are assigned to their ultimate permanent duty station in one of two ways:

- Transfer directives which indicate that the ultimate duty station will be assigned upon completion of schooling. These personnel are transferred for TEMDUINS and are made available upon completion of schooling for further assignment by CNPC.
- Transfer directives which include a permanent duty station. These personnel are transferred upon completion of schooling to the permanent duty station included in the transfer directives.

7.043 Duty Under Instruction (DUINS). All personnel assigned quotas to a course(s) of instruction of 20 weeks duration or longer are transferred for DUINS which is considered a permanent change of duty. Upon completion of schooling these personnel are assigned a new permanent duty station by CNPC.

7.044 Determination in Change of Status From TEMDUINS to DUINS. Orders to a course scheduled for less than 20 weeks constitute a temporary assignment. In some instances, unforeseen delays will extend a scheduled course beyond 20 weeks. The possibility that unforeseen delays does not change the fact that the orders, based upon the scheduled length of the course, constitute a temporary assignment. However, temporary duty allowances are no longer payable after receipt of an order modification to DUINS as this constitutes a permanent change of station. CNPC is the determining authority for cases not covered by the above paragraph.

7.05 ROTATION CREDIT WHILE ATTENDING COURSE OF INSTRUCTION.

Rotation credit while attending a course of instruction shall be determined on the basis of type duty assigned while under instruction as follows:

- TEMADDINS. Rotation credit continues to accrue in the same category as permanent duty station.
- TEMDUINS. No credit for rotation credit.
- DUINS. Rotation credit is determined utilizing previous duty assignment as follows:
 - For personnel reporting for DUINS from activities classified as shore duty for rotation, the course of instruction is considered to be a continuation of their shore tour.
 - For personnel reporting for DUINS from activities classified as sea

duty for rotation, the course of instruction receives no rotation credit(exception - combined schooling of 18 months or more is considered shore duty).

7.06 QUOTA PROCUREMENT.

7.061 TEMADDINS Quota Assignment. Fleet activities may request TEMADDINS quotas in accordance with type commander's instructions. For quotas controlled by CNPC, see Article 7.064.

7.062 TEMDUINS Quota Assignment. TEMDUINS quotas for "A" and "C" schools may be requested for personnel being reassigned when training is required by new duty station.

7.063 DUINS Quota Assignment. Personnel are normally assigned to "C" schools on a DUINS basis upon normal rotation from shore duty to sea duty or as a reenlistment incentive in accordance with Chapter 8.

7.064 CNPC Quota Control Assignment. TEMADDINS school requests for which CNPC exercises quota control shall be submitted to CNPC in accordance with appropriate type commander instructions with an info copy to EPMAC (Code 49). Requests for DUINS and TEMDUINS courses are submitted directly to CNPC via a NAVPERS 1306/7. All quota requests shall contain the following information:

- Last three evaluations.
- ASVAB scores.
- Correspondence or college course completion.
- Advise if member participated in the last Navywide Advancement exam and for what rating.
- Any specific waivers required as outlined in article 7.02.
- For returnable quotas, command E3/E4 NMP and COB must be specified for the rating requested.
- Name, rate, social security number, NEC, SDCD (and/or PRD as appropriate), and EAOS (as extended) of the candidate.

7.07 CLASS "A" SCHOOL OPPORTUNITIES.

Qualified personnel in pay grades E-1, E-2, and E-3 will be assigned to class "A" school on an individual request basis. With the exception of rating conversion, designated personnel and those who are to be advanced or who have advanced to E-4 will not normally be considered for class "A" school.

7.071 Requests for Class "A" Schools. Requests should be forwarded to CNPC (PERS-4010) using NAVPERS 1306/7 and shall include the following information:

- All scores in the ASVAB test indicated on the Enlisted Classification Record (NAVPERS 1070/603) or the Enlisted Qualifications History (NAVPERS 1070/604). If the member has undergone an ASVAB retest, forward a certified copy of the new NAVPERS 1070/603 as an enclosure to the member's request.
- Waiver(s) requested and justification included, if applicable (See Article 7.02).
- Certification that the member is eligible to extend/reenlist for the requested school in accordance with OPNAVINST 1160.5 (Reenlistment Quality Control Program) and MILPERSMAN article 1040300.

- Expiration of active obligated service.
- Comments. Include month member available for school if ship or unit will be deployed in near future. Quota requests should be planned to preclude cancellations due to deployment.
- For AC "A" school. Members must be physically qualified in accordance with MANMED 15-69 within 120 days of the class convening date. CNPC (PERS-4010) will notify the command of selection and request that the physical be completed. It is imperative to notify CNPC (PERS-4010), before the member transfers, if the physical can not be completed and/or if the member is not qualified.
- For AW "A" school. Forward copy of completed NAVPERS 1070/613 per MILPERSMAN 1220-010 pertaining to the aircrew program.
- For CT/IS "A" school. All requests for CT and IS "A" school must include a copy (not original) of a newly prepared SF86 and a Personal Screening Interview by a Special Security Officer (SSO). See SECNAVINST 5510.30A for general form preparation. Fingerprint cards are not desired. These items are used solely for screening for the CT/IS ratings. DO NOT INITIATE A SINGLE SCOPE BACKGROUND INVESTIGATION (SSBI) at this time. Once selected, orders to school will direct initiation of an SSBI, at which time a complete set of SSBI forms must be completed. **SUBMIT AN SSBI AS SOON AS ORDERS TO CT/IS "A" SCHOOL IS RECEIVED.** Any delay in submission of required paperwork to DONCAF Washington, D.C., will preclude student from convening with his/her scheduled class convening date. Both the applicant and his/her immediate family members must be U.S. citizens. A waiver for U.S. citizenship requirement for immediate family may exist due to a "compelling need". Include an Intelligence Risk Assessment and a Foreign Contact Interview with the waiver. Only DONCAF may authorize this based on CT ECM's recommendation for severely undermanned CT branches. Moral turpitude offense(s) are generally disqualifying. Former members of the Peace Corps are not eligible. Must be a high school graduate or equivalent (GED, CPT, home study or other equivalency). If not a diploma graduate, applicant must provide a HS transcript verifying successful completion of the 10th grade.
- For CTI "A" school (addition to above). Males may be assigned to duty in submarines or duty involving aerial flight. Females may be assigned duty involving flight. MANMED Chapter 15 and SECNAVINST 6420.1D pertain. DLAB requirement for all languages is 95 or better. This minimum score may be waived on a case-by-case basis for native speakers of certain languages. Request DLAB tests through NETPDC Pensacola, FL. The Defense Language Proficiency Test (DLPT) requires a minimum score of Listening 2+/Reading 2+ to qualify for direct conversion as a native linguist. Only candidates applying for direct conversion who are fluent in a foreign language need to take this exam (CNETINST 1500.9).
- For RP "A" school. All requests must include a Chaplain's endorsement, the commanding officer's endorsement, copies of all performance evaluations, and copy of NAVPERS 1070/604 reflecting ASVAB scores.
- For MN "A" schools. Have no uncorrectable condition which precludes assignment overseas in accordance with this manual. Request shall include specific remarks from the commanding officer on the member's

suitability for overseas duty. Temporary medical or dental problems that can be corrected prior to "A" school are not disqualifying.

- For HM/DT "A" schools. Applicants must be informed that they will be assigned to duties involving direct patient care and clinical services and may be assigned to the Fleet Marine Force for duty. Command endorsement must certify that the candidate has no history of in-service or prior service alcohol or drug abuse, or an offense involving the introduction, possession, or use of marijuana, narcotics, or other controlled substances. Waivers for pre-service experimental (one-time) use of marijuana will be considered on a case-by-case basis. Pre-service or in-service use of other drugs or any abuse of alcohol will not be waived. Required certification may be provided in the comment section of the Enlistment Personnel Action Request (NAVPERS 1306/7), via memorandum, or message. A memorandum must be signed by the Commanding Officer or "by direction" as authorized by the CO. HM/DT "A" school requests must also include a copy of all enlisted performance evaluations. Commanding Officers are encouraged to consult with local medical department representatives to further determine a candidate's suitability for medical duty. A letter of recommendation from the senior medical/dental department representative is required for all HM/DT A school requests. A licensed physician or dentist, or any graduate of a medical or dental school in any country is not eligible for entrance into either the HM or DT rating. Applicants must be of highest standards as requirements are strictly adhered to for accession into the HM/DT community.
- For submarine ratings. Member must be a volunteer for submarine duty per Chapter 5, and meet physical standards per MANMED. Moral turpitude offenses are generally disqualifying. No history of drug abuse. Closed to women. Command endorsement must certify that the candidate has no history of in-service or prior-service alcohol or drug abuse. Waivers for pre-service experimental/casual use of marijuana will be considered on a case basis. Pre-service or in-service use of other drugs or any abuse of alcohol will not be waived. PERS-403F is designated as the point of contact for these matters.
- For re-interview or re-classification of personnel disenrolled from an "A" school, read MILPERSMAN 1236-020. Briefly, re-classification to a second "A" school will only be approved if applicant is fully qualified and recommended to a less technical and/or demanding "A" school program.

7.072 AW/CT/HM/DT schools. All assignments to AW/CT/HM/DT "A" schools will be made on a TEMDUINS/DUINS (non-returnable) basis due to follow-on training requirements.

7.08 GENDET TARGETED ENLISTMENT PROGRAM (GTEP).

7.081 Background. GTEP was implemented 1 June 1999 as a follow-on to the Targeted "A" School Program (TASP) to offer a field of ratings vice one specific rating and include an Enlistment Bonus for some (paid upon completion of Apprentice Training). This program is designed to enhance GENDET manning in the fleet while guaranteeing assignment to "A" school after serving approximately twelve months at a permanent duty station. Personnel enlisted in GTEP will incur a four year obligation, unless they are applying for the Medical field which incurs a five year obligation. Initial guidance for this program is explained in NAVADMIN 163/99.

7.082 Qualifications. GTEP personnel must maintain eligibility for the prospective rating or field of ratings. Personnel will be screened during enlistment for qualification into either one or possibly all of the ratings within a "field". GTEP personnel may be checked for eligibility at any time during their enlistment. If determined not qualified for the particular "field" because of: information disclosed on the enlistment application for conditions that existed prior to enlistment; of physical or psychological disqualification; or reasons not due to his/her own fault, negligence, or conduct; the individual shall request either reassignment to another "A" school within the GTEP guidelines for which he/she is qualified or disenrollment from GTEP. A NAVPERS 1070/613 shall be prepared for personnel who are reclassified into a different field or disenrolled from the program. The member may be required to obtain obligated service if the requested "A" school mandates a 5YO or 6YO obligation.

The different fields are as follows:

<u>FIELD</u>	<u>RATING CODE</u>	<u>INCLUDES</u>
ADMINISTRATION	ADMN	DK, PN, RP, YN
CONTROLLER/GUIDANCE	CONT	AG
ENGINEERING	ENGR	EN, GSM, MM, MR
ELECTRONICS	ELCT	STG
HULL/COMBAT SYSTEMS	HCMB	DC, HT, MN
NAVIGATION	NAV	QM, SM
OPERATIONS/COMMUNICATIONS	OPCM	OS, IT
ORDNANCE	ORDN	GM
AVIATION ORDNANCE	AORD	AO
SPECIAL SERVICES	SPSV	MS, SH
MECHANICAL (AVIATION)	MCHA	AME, AMH, AMS, PR
MEDICAL	MED	HM
BOATSWAIN'S MATE (AVIATION)	BMA	ABE, ABF, ABH

7.083 Disqualification. Substandard performance or disciplinary problems are causes for cancellation of a member's GTEP guarantee. Commands are required to submit appropriate recommendations to CNPC (PERS-4010S) when performance or disciplinary actions affect the GTEP guarantee. While personnel are highly encouraged to participate in Navy-wide examinations for advancement, deviations from the guaranteed "field" must be approved by CNPC (PERS-4010S). Notify CNPC (PERS-4010S) by message if any circumstances arise that preclude the member from attending the guaranteed "A" school.

7.084 Discussion. Personnel are enrolled in GTEP upon enlistment in the Navy. Upon graduation from Recruit Training, personnel enrolled in GTEP will be issued orders specifying ACC 108 from EPMAC. It is imperative that gaining commands ensure personnel enrolled in GTEP are assigned the appropriate ACC of 108. After six months on board, GENDETS within GTEP are required to submit a NAVPERS 1306/7 with the assistance of their Command Career Counselor, to CNPC (PERS-4010S) requesting assignment to "A" school. CNPC (PERS-4010S) will issue orders for the servicemember to transfer after one year on board (plus or minus three months to account for school seat availability). The NAVPERS 1306/7 must include a copy of the GTEP contract, ASVAB scores, and any other required documents as listed in this chapter. Personnel who do not desire to attend "A" school or desire a different "A" school outside of the guaranteed field may request to be disenrolled from GTEP by submitting a NAVPERS 1306/7 to CNPC (PERS-4010S).

Upon graduation from "A" school, the appropriate rating detailer will, if a valid billet exists, issue orders to the member's previous duty station. Otherwise, the member will receive orders in accordance with the needs of the Navy.

7.09 FOREIGN NATIONALS AND IMMIGRANT ALIENS.

Foreign nationals, except those who are classified as immigrant aliens and who have declared intent to become U.S. citizens, are not eligible for any type of security clearance. Immigrant aliens erroneously recruited for any school program requiring a security clearance will have the following options:

- Retention in a program or rate/rating for which he/she is qualified or
- Honorable discharge for convenience of the government by reason of erroneous enlistment. Approval of CNPC (PERS-814) is required for discharge under this provision, except for recruits. MILPERSMAN article 1910-130 is the governing instruction for this type of separation.

7.10 TRANSFER ORDERS.

7.101 Information to be included in the Transfer Order.

- Personnel approved for school quotas will be transferred in accordance with provisions of Chapter 21. The Standard Transfer Order (STO) must specify the type of quota, convening date of the class for which he/she is being transferred, and authority for transfer.
- Government transportation shall be used, where practicable, as outlined in Chapter 21.
- Where applicable, travel is authorized in accordance with MILPERSMAN 1320-100.
- Entitlement to travel for family members and shipment of household goods, where applicable, shall be in accordance with Joint Federal Travel Regulations.
- In order to keep expenditures to a minimum, personnel ordered to TEMDUINS/TEMADDINS shall be transferred to report no earlier than the day preceding the class convening date of the school, except when transportation dictates otherwise and greater economy can be effected by the use of other modes of travel, i.e., available government transportation.

7.11 FAMILY MEMBER TRAVEL AND HOUSEHOLD GOODS INFORMATION.

7.111 Entitlement to Movement of Family Members and Household Goods.

Entitlement to travel of family members and movement of household goods under the examples of the types of quotas listed in Article 7.05 is as follows:

- TEMDUINS quotas do not constitute a permanent change of station. Entitlement to family members' transportation and movement of household goods at government expense are not authorized. A temporary change of station weight allowance for members of eligible pay grade may be authorized at government expense from the member's permanent duty station to the temporary duty station and then to the new permanent duty station.
- DUINS quotas are a permanent change of station and movement of family members and shipment of household goods at government expense are

authorized, if otherwise eligible.

7.112 Action Required of Commanding Officers. Commands must ensure that enlisted personnel are properly advised, prior to transfer to school, as to whether or not transportation of family members and shipment of household goods at government expense are authorized. The STO should be prepared in accordance with Chapter 21 and the transfer directive. The class convening date and type of quota assigned (TEMDUINS or DUINS) should be included in the STO.

7.12 GRANTING OF LEAVE.

Fifteen days leave will normally be granted upon detachment from apprenticeship training, fundamental training, and/or class "A" or "C" schools, as appropriate. Schools will only grant leave to personnel received on TEMADDINS orders upon completion of course of instruction when it is specifically authorized in the transfer order.

7.13 INELIGIBLE STUDENTS RECEIVED BY TRAINING ACTIVITY.

When an individual reports to a school command who is not fit for full duty, is not qualified for the course of instruction (and waiver has not been granted), requires medical attention that will not allow for an uninterrupted course completion, and/or has administrative action pending from the last duty station, then the following procedures shall be followed:

- Report circumstances to CNPC (PERS-4010S), as appropriate, by message with an information copy to the member's last duty station.
- Provide all information required in the availability report (Chapter 18) and include one of the following recommendations for disposition of the individual:
 - Retain on board for course of instruction.
 - Do not enroll in course of instruction. For personnel not recommended for enrollment due to insufficient obligated service who do not agree to extend their enlistment include: (1) present location of family members and (2) whether or not a dislocation allowance was paid.
- Type of administrative action pending.
- If unfit for medical reasons, include diagnosis, extent of disability, date problem was recorded in Health Record, the expected duration of the illness, and whether a transfer physical was received.
- Present location of family members.
- Whether or not dislocation allowance was paid.

7.131 Students Identified as Drug User. Any student who is found guilty of a drug related offense (i.e., as having illegally used/possessed drugs/related paraphernalia) while enrolled in a class "A" school training pipeline, including prerequisite courses, will be disenrolled from the course of instruction immediately. Upon completion of appropriate disciplinary action, these members are to made available for reassignment based on the needs of the Navy. Waivers of this policy will not be approved. Members will not be considered eligible for reclassification except as follows:

- FORCED/SPECIAL CONVERSIONS: (Designated/Rated Members who are not eligible for retention in their current ratings must notify CNPC (PERS-815) by message of circumstances, results of disciplinary action and rating choices. Members will be considered for direct conversion only.
- RESCORE: Members attending class "A" school in conjunction with enlistment guarantee conversion under the RESCORE/PRISE III program and fails or is no longer qualified for the specific "A" school notify CNPC (PERS-4010S) as required by MILPERSMAN 1133-060. Training commands are required to have dropped students undergo a professional development board endorsing further assignment to another "A" school. Additionally, a designated classifier at the school command must screen the student for ratings in which he/she is fully qualified for and report recommendations via availability. School classifiers must provide a minimum of three choices from which PERS-4010S will assign a school based on the needs of the Navy. Assignment to another "A" school is not guaranteed.

7.14 ASSIGNMENT UPON COMPLETION OF COURSE OF INSTRUCTION.

Assignment after training will be determined by the member's eligibility for sea or shore duty. Those members who reported to TEMDUINS or DUINS from sea duty who have more than 6 months remaining until completion of their prescribed sea tour, shall normally be returned to sea duty for a period of at least 12 months or until completion of their PST, whichever is longer.

7.15 TEST SCORES FOR CLASS "A" SCHOOL.

7.151 Criteria. Minimum test scores are based on extensive and on-going studies of students and curricula at "A" schools. Although motivation is a major factor in completing many courses of instruction, there is a direct correlation between test scores and the success rate in completing school. The test scores in this article are minimum criteria, and command career counselors should use these scores in guiding Sailors to careers via "A" schools and OJT.

7.152 Waivers. In those cases where an individual has shown a particular aptitude for a rating and is considered an exceptional candidate, the Commanding Officer may recommend a test score waiver. Based on command endorsement and quota availability, CNPC (PERS-4010S) will consider granting waivers on a case basis using the following general guidelines:

- No waivers authorized for single score minimum requirement, i.e. Minimum WK = 45.
- Six points on two test score combinations, i.e., VE + AR.
- Nine points on three test score combinations, including those where one score is doubled, i.e., AR + 2MK + GS.
- Ten points on a four score combination.
- In exceptional cases, higher ASVAB waiver will be considered.

7.153 Retest of ASVAB. See MILPERSMAN 1200-050.

7.16 CLASSIFICATION TEST SCORES FOR CLASS "A" SCHOOL.

ADVANCED ELECTRONICS FIELD (AEF) PROGRAM. Qualifications for candidates for the AEF program are set forth in MILPERSMAN 1510-030. All candidates must be high school graduates or equivalent with successful completion of 10th grade. Must meet the program and rating criteria set forth below:

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
AT Aviation Electronics Technician	MK + EI + GS = 156 + AR, Total = 218 Minimum MK = 57		X			X		72	X
CTM Crypto- logic Technician Maintenance	MK + EI + GS = 156 + AR, Total = 218 Minimum MK = 57 Minimum AR = 57		X	X		X SSBI		72	X

Both the applicant and his/her immediate family members must be U.S. citizens. A waiver for U.S. citizenship requirement for immediate family may exist due to "compelling need". Only DONCAF may authorize this based on CT ECM's recommendation for severely undermanned CT branches. Moral turpitude offense(s) are generally disqualifying. Personal security screening interview will be conducted by a Naval Security Group Command special representative. Former members of the Peace Corps are not eligible. Must be HSG or equivalent (GED, CPT, home study or other equivalency). If not a diploma graduate, applicant must provide a HS transcript verifying successful completion of the 10th grade.

ET Electronics Technician	MK + EI + GS = 156 + AR, Total = 218 Minimum MK = 57 Minimum AR = 57		X	X		X		72	X
EW Electronics Warfare Technician	MK + EI + GS = 156 + AR, Total = 218 Minimum MK = 57 Minimum AR = 57	X (NOTE 1)	X	X	X	X		72	X

Repairs and operates EW equipment. Minimum auditory requirements:

Cycles	500	1000	2000	4000	8000
ISO	35	30	30	40	45

FC Fire Controlman	MK + EI + GS = 156 + AR, Total = 218 Minimum MK = 57 Minimum AR = 57	X (NOTE 1)	X			X		72	X
MT Missile Technician (Submarine)	AR + MK + EI + GS = 222 or VE + AR + MK + MC = 222	X	X	X	X	X SSBI/ PRP	X	72	X

Requires PRP screening IAW CNPCINST 5510.11. Must volunteer for subs IAW ENLTRANSMAN, CHAP. 5 and meet physical standards IAW MANMED. Background

investigation (BI) required. Moral turpitude offense(s) are generally disqualifying. Closed to women. No history of drug abuse.

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
STG Sonar Technician (Surface)	MK + EI + GS = 156 + AR, Total = 218 Minimum MK = 57 Minimum AR = 57	X	X	X	X	X		72	X
Minimum auditory requirements:									
Cycles	500	1000	8000						
ISO	35	30	30						

Maximum auditory levels:

Frequency (hz) 3000 4000 5000 6000

Average hearing threshold level in these four frequencies must be less than 30db, with no level greater than 45db in any one frequency. If hearing level exceeds these limits, the applicant is enlistment ineligible for the rating.

ADVANCED TECHNICAL FIELD (ATF) PROGRAM. Qualifications for candidates for the ATF program are set forth in MILPERSMAN 1510-030. All candidates must be high school graduates or equivalent with successful completion of 10th grade. Must meet the program and rating criteria set forth below:

EN Engineman	AR + MK + EI + GS = 210			NOTE (2)				72	
HT Hull Maintenance Technician	AR + MK + EI + GS = 212		X	NOTE (2)		X		72	X
IC Interior Communica- Tions Elec- trician	AR + MK + EI + GS = 212		X			X		72	X

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CIT
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NUCLEAR FIELD (NF) PROGRAM

All candidates for ratings in the NF program must meet test score criteria set forth below (no waivers) and other criteria set forth in NAVMILPERSCOMINST 1306.11 (series). All candidates must be high school graduate (GED not acceptable), and have completed at least one year of algebra with a minimum grade of "C". Transcripts (or certified copy) must be filed in service record when enlisted.

EM/ET/MM	VE + AR + MK + MC + NAPT = 290, or AR + MK + EI + GS + NAPT = 290, or AR + MK + EI + GS = 252 OR VE + AR + MK + MC = 252
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SN	AR + MK + EI + GS	X	X	X	X	X	X		X
Seaman	= 200 or								
(Submarine)	VE + AR + MK + MC								
	= 200								

Closed to women. Must meet physical requirements IAW MANMED and pass BUDS physical screening test. See MILPERSMAN 1210-220. No history of drug abuse.

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
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EM Electricians Mate			X	X		X		72	X
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ET Electronics Technician			X	X		X		72	X
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MM Machinists Mate			X	X		X		72	X
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Minimum auditory requirements:

Frequency (hz)	500	1000	2000	3000	4000	5000-8000
Standard (db)	30	30	30	45	60	None

AIRCREW PROGRAM

AD, AE, AM	AR + 2MK + GS = 196	X	X	N	X	X		60	X
AO, AT, AW		20/200		O					
AMS, AMH, AME		(NOTE1)		T					
				E					
				(2)					

Must be HSG. Must volunteer for duty involving aerial flight as crew member and be physically qualified and psychologically adapted for flight IAW Art. 15-77 MANMED. Must be certified as Class II swimmer before completion of recruit training with potential to achieve Class I swimmer during aircrew training. Rescue swimmer requirements are physically demanding therefore strong swimmers only. No history of drug abuse. Normal depth perception required for rescue swimmer.

Naval Special Warfare (BUD/S)	VE + AR = 104 and MC = 50	20/70 NOTE(1)	X			X		72	X
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Closed to women. Must meet physical requirements IAW MANMED and pass BUDS physical screening test. See MILPERSMAN 1210-220. No history of drug abuse.

Diver	VE + AR = 104 and MC = 50	20/100 NOTE(1)	X			X		72	X
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Must meet physical requirements IAW MANMED and pass physical screening test. See MILPERSMAN 1210-220. No history of drug abuse.

EOD Explosive	VE + AR = 110 and	20/200 (NOTE(1))	X			X		72	X
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Ordnance Disposal	MC = 50								
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Must meet physical requirements IAW MANMED and pass EOD physical screening test. See MILPERSMAN 1210-220. No history of drug abuse.

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
SWCC Special War- fare Combat- ant Craft Crewman	VE + AR = 104 and MC = 50								

CLASS "A" SCHOOL SELECTION CRITERIA. Selection criteria for Class "A" school leading to a general service rating are set forth below:

ABE Aviation Boatswains Mate (Launch and Recovery Equipment)	AR + MC + AS = 130	20/100 UNCORR (NOTE1)	X	N O T E (2)					
Requires normal stereoscopic vision/full field of vision.									

ABF Aviation Boatswains Mate (Fuel)	AR + MC + AS = 130	20/100 UNCORR	X	N O T E (2)					
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ABH Aviation Boatswains Mate (Aircraft handling)	AR + MC + AS = 130	20/100 UNCORR (NOTE1)	X	N O T E (2)					
Requires normal stereoscopic vision/full field of vision.									

AC Air Traffic Controller	AR + 2MK + GS = 210	20/200 (NOTE1)	X	X	X	X		60	X
Must be 18 years old upon school entry. Be physically qualified IAW MANMED. No history of drug abuse. Persons convicted by Federal/State statutes for drug offense(s) are not eligible. No waivers authorized.									

AD Aviation Machinist's Mate	AR + MK + EI + GS = 190		X	NOTE (2)					
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AE Aviation Electrician Mate	AR + MK + EI + GS = 218		X			X			X
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AG Aero- graphers Mate	AR + MK + GS = 165		X			X			X
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AK Aviation Storekeeper | VE + AR = 103 | | | | | | | | |
 Merger with SK (Storekeeper) effective 1 JAN 03.

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
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AME Aviation Structural Mechanic (Safety Equipment)	AR + MC + AS = 164		X	N O T E (2)					
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AMH Aviation Structural Mechanic (Hydraulics)	AR + MC + AS = 164		X	N O T E (2)					
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AMS Aviation Structural Mechanic (Structures)	AR + MC + AS = 164		X	N O T E (2)					
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AO Aviation Ordnanceman	AR + MK + EI + GS =190	20/100 (NOTE1)	X	NOTE (2)		X			X
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AS Aviation Support Equipment Technician	AR + MK + EI + GS = 200		X						
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AT Aviation Electronics Technician	MK + EI + GS = 156 + AR, Total = 218		X			X			X
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AW Aviation Anti- Submarine Warfare Operator	AR + 2MK + GS =196	20/200 (NOTE1)	X	X	X	X		60	X
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Volunteer for flight duty/flight physical. No history of drug abuse.

AZ Aviation Maintenance Administra- tionman	VE + AR = 103					X			X
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BU Builder	AR + MC + AS = 140			NOTE (2)				60	
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CE Construction Electrician	AR + MK + EI + GS = 200	X (NOTE1)	X					60	
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RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
CM Construction Mechanic	AR + MC + AS =158							60	

CTA, CTI
CTO, CTR
CTT,

SSBI originated at RTC. Both the applicant and his/her immediate family members must be U.S. citizens. A waiver for U.S. citizenship requirement for immediate family may exist due to "compelling need". Only DONCAF may authorize this based on CT ECM's recommendation for severely undermanned CT branches. Moral turpitude offense(s) are generally disqualifying. Personal security screening interview will be conducted by a Naval Security Group Command special representative. Former members of the Peace Corps are not eligible. Must be HSG or equivalent (GED, CPT, home study or other equivalency). If not a diploma graduate, applicant must provide a HS transcript verifying successful completion of the 10th grade.

CTA Cryptologic Technician Administra- tion	VE + MK = 105					X SSBI			X
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CTI Cryptologic Technician Interpretive	VE + MK + GS = 150 (in addition to DLAB qual)			X		X SSBI			X
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Males may be assigned to duty in submarines or duty involving aerial flight. Females may be assigned duty involving flight. MANMED Chapter 15 and SECNAVINST 6420.1 (Series) pertain. DLAB requirement for all languages is 95. Request for DLAB tests through NETPDC Pensacola, FL.

CTO Cryptologic Technician, Communicat- ions	VE + AR = 103			X		X SSBI			X
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CTR Cryptologic Technician, Collections	VE + AR = 110			X		X SSBI			X
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CTT Cryptologic Technician,	VE + MK + GS = 165			X		X SSBI			X
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Technical									
DC Damage Controlman	VE + MC + AS = 158		X						

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
DK Disbursing Clerk	VE + AR = 105								

Have not been convicted or received punishment for any crime incident to larceny or fraud by a Courts-Martial under the UCMJ, under Art. 15 of the UCMJ or by a civilian court within the previous 36 months.

DT Dental Technician	VE + MK + GS = 149 or VE + MK + CS = 153 (secondary) must be satisfied.		X					60	
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Applicants must be informed that they will be assigned to duties involving direct patient care and clinical services and may be assigned to the Fleet Marine Force for duty. A licensed physician or dentist licensed or graduate of Medical or Dental school in any country is not eligible for this rating. No history of drug abuse or commission of offenses involving alcohol, narcotics or other controlled substances with the exception of experimental or casual use of marijuana. Applicants must be of highest standards as requirements are strictly adhered to before accession into the HM/DT community.

EA Engineering Aid	AR + 2MK + GS = 210							60	
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Must have completed 1/2 year of HS or one quarter/semester of college Trigonometry. Minimum grade of "C" required. Course title must be specifically Trigonometry.

EM Electrician's Mate	AR + 2MK + GS = 196		X						
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EN Engineman	MK + AS = 96			NOTE (2)					
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EO Equipment Operator	AR + MC + AS = 140		X	NOTE (2)				60	
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Must have stereoscopic vision. No DUI within a one year period of attending "A" school. Must hold a valid state driver's license. No major vehicle accidents to include: damages to private, state, or government property in excess of \$5,000.00, or hitting a pedestrian.

ET Electronic Technician	MK + EI + GS = 156 + AR, Total = 218 Minimum AR = 57 Minimum MK = 57		X	X		X			X
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RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
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ET(SS) Electronics Technician (Submarine)	AR + MK + EI + GS = 222 or VE + AR + MK + MC = 222	X	X	X	X	X SSBI	X	60	X
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Must be volunteer for submarine and meet physical standards IAW MANMED. No history of drug abuse. Closed to women. Background investigation required.

EW Electronics Warfare Technician	VE + MK + GS = 165	X (NOTE1)	X	X	X	X			X
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Operates EW equipment.

Minimum auditory requirements: Cycles 500 1000 2000 4000 8000
ISO 35 30 30 40 45

FT Fire Control Technician (Submarine)	AR + MK + EI + GS = 222 or VE + AR + MK + MC = 222	X	X	X	X	SSBI/ PRP	X	60	X
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Requires PRP screening IAW BUPERSINST 5510.11. Background investigation required. Must volunteer for submarine duty IAW ENLTRANSMAN, CHAP 5 and meet physical standards IAW MANMED. Moral turpitude offense(s) are generally disqualifying. No history of drug abuse. Closed to women.

GM Gunner's Mate (GMG, GMM)	AR + MK + EI + GS =204		X	NOTE (2)		X			X
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Selection for GMG, GMM, by SSC Great Lakes, IL. No history of drug abuse.

GSE Gas Turbine Systems Technician (Electrical)	AR + MK + EI + GS = 204		X						
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GSM Gas Turbine Systems Technician (Mechanical)	AR + MK + EI + GS = 204		X						
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HM Hospital Corpsman	VE + MK + GS = 149							60	
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Applicants must be informed that they will be assigned to duties involving direct patient care and clinical services and may be assigned to the FMF for

duty. A licensed physician or dentist, or any graduate of a medical or dental school in any country is not eligible for this rating. No history of drug abuse or commission of offenses involving alcohol, narcotics or other controlled substances with the exception of experimental or casual use of marijuana. Applicants must be of highest standards as requirements are strictly adhered to before accession into the HM/DT community.

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
HT Hull Maintenance Technician	VE + MC + AS = 158		X	NOTE (2)		X			X
IC Interior Communicat- ions Elec- trician	AR + MK + EI + GS =212		X			X			X
IS Intelligence Specialist	VE + AR = 103	X (NOTE 1)	X			X SSBI			X

Both applicant and immediate family members must be U.S. citizens. A waiver for U.S. citizenship requirement for immediate family may exist due to "compelling need". Only DONCAF may authorize this based on ECM's recommendation based on severe manning shortages. Moral turpitude offense(s) are generally disqualifying. Personal security screening interview will be conducted by a Naval Security Group Command special rep. Former members of the Peace Corps are not eligible. Must be HSG or equivalent (GED, CPT, home study or other equivalency). If not a diploma graduate, applicant must provide a HS transcript verifying successful completion of the 10th grade.

IT Information Systems Technician	VE + MK + CS = 163 or VE + MK = 110		X	N O T E (2)	X	X BI			X
JO Journalist	VE + AR = 110					X		60	X
HSDG or equivalent with successful completion of 10th grade. Must type 20 WPM when enlisted.									
LI Litographer	VE + AR = 103					X			X
LN Legalman	VE + MK = 105			X	X	X			X

HSDG or equivalent. Must be able to type 40 wpm. Must have no record of conviction by civil court for any offense other minor traffic. Apply via PERS-815 (DO NOT send to PERS-4010S). See JAGINST 1440.1 for application procedures and other eligibility requirements.

MA	WK + AR = 100	X	X	X	X	X			X
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Master-at-Arms	Minimum WK = 45	(Note 1)							
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Must be High School Graduates. Must have no record of conviction by court martial, NJP, conviction by civil court for any offense other than minor traffic, within the past 24 months. Must possess a valid driver's license or be eligible to obtain one. See OPNAVINST 1440.1C for application procedures and other eligibility requirements.

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
MM Machinist's Mate	MK + AS + 96			N O T E (2)					
MM(SS) Machinist's Mate (Submarine)	VE + AR + MK + MC = 210	X	X	X	X	X	X		X

Must volunteer for submarine duty IAW ENTRANSMAN CHAP 5 and meet physical standards IAW MANMED. Moral turpitude offenses are generally disqualifying. No history of drug abuse. Closed to women. May require PRP screening.

MN Mineman	VE + MC + AS = 158		X			X			X
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Must be screenable for overseas duty IAW ENLTRANSMAN.

MR Machinery Repairman	AR + MC + AS = 158	X (NOTE1)		NOTE (2)					
MS Management Specialist	VE + AR = 89								
MS(SS) Mess Management Specialist (Submarine)	AR + MK + EI + GS = 200 or VE + AR + MK + MC = 200	X	X	X	X	X	X		X

Must volunteer for submarine duty IAW ENLTRANSMAN CHAP 5 and meet physical standards IAW MANMED. Moral turpitude offenses are generally disqualifying. No history of drug abuse. Closed to women. Note: Normal color perception may be waived - see MANMED.

MU Musician									
Selection based on personal audition at School of Music Navy Band. See CRUITMAN-ENL.									
OS	VE + MK + CS = 157		X	X	X	X			X

Operations Specialist	or AR + 2MK + GS= 210									
PC Postal Clerk	VE + AR = 108						X			X

HSDG or equivalent with successful completion of 10th grade. Valid driver license required.

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
PH Photo-grapher's Mate	VE + AR = 103	X (NOTE 1)	X			X		60	X

PN Personnelman	VE + MK = 105 or VE + MK + CS = 157								
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PR Aircrew Survival Equipment-man	VE + MC + AS = 158	X (NOTE 1)	X						
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Visual acuity must be correctable to 20/20. Oculomotor balance: no obvious Heterotrophia or symptomatic Heterophoria (NOHOSH). Must have normal color perception.

QM Quarter-master	VE + AR = 97	X (NOTE 1)	X			X			X
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RP Religious Program Specialist	VE + MK = 105 or VE + MK + CS = 157				X				
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Must have favorable interview by Chaplain/RP Screening Committee. HSDG or equivalent with successful completion of 10th grade. Repeat military offenders and personnel convicted by military or civilian authorities of any criminal offense reflecting unfavorably upon their character or integrity are ineligible for the RP rating. Moral turpitude offense(s) are disqualifying. Ministers, Priests, or Rabbis are not eligible for this rating.

SH Ship's Serviceman	VE + AR = 96								
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No conviction for any crime of larceny or fraud within previous 36 months.

SK Store-keeper	VE + AR = 103								
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SK(SS) Storekeeper (Submarine)	AR + MK + EI + GS = 200 or VE + AR + MK + MC = 200	X	X	X	X	X	X		X
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Must volunteer for submarine duty IAW ENLTRANSMAN CHAP 5 and meet physical

SM	VE + MK + CS = 147	X	X			X			X
Signalman		(NOTE 1)							

STG	MK + EI + GS = 156		X	NOTE		X			X
Sonar	+ AR, Total = 218			(2)		PRP			
Technician	Minimum MK = 57								
(Surface)	Minimum AR = 57								

RATING/ SCHOOL	ASVAB TEST SCORE QUALIFICATIONS	VISION CORR 20/20	NCP	NH	NSI	SCR	SUB QUAL	MOS OBLI SERV	US CI
STS Sonar Technician (Submarine)	AR + MK + EI + GS = 222 or VE + AR + MK + MC = 222	X	X	N O T E (2)	X	X SSBI/	X		X

No history of drug abuse. Must volunteer for submarine duty IAW ENLTRANSMAN CHAP 5 and meet physical standards IAW MANMED. Closed to women. Normal color perception may be waived see MANMED.

SW Steel Worker	AR + MC + AS = 140							60
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TM	AR + 2MK + GS =196		X			X			X
Torpedoman									

UT	AR + MK + EI + GS							60
Utilities-	= 200							
man								

YN	VE + MK = 105 or				X			X
Yeoman	VE + MK + CS = 157							

YN(SS)	AR + MK + EI + GS	X	X	X	X	X	X		X
Yeoman	= 200 or					SSBI			
(Submarine)	VE + AR + MK + MC								
	= 200								

No history of drug abuse. Must volunteer for submarine duty IAW ENLTRANSMAN CHAP 5 and meet physical standards IAW MANMED. Closed to women. Normal color perception may be waived. See MANMED.

NOTE 1: Vision Corr 20/20: Visual acuity must be correctable to 20/20. When specified, uncorrected visual acuity must not be greater than that indicated (i.e. 20/100), and must be correctable to 20/20.

ENLISTED TRANSFER MANUAL
(NAVPERS 15909G)

Frequency (hz) 3000 4000 5000 6000

Average hearing threshold level in these four frequencies must be less than 300b, with no level greater than 45b in any one frequency. If hearing level exceeds these limits, the applicant is ineligible for the rating.

Abbreviations: The following abbreviations are used in the charts above.

- a. BVE - Binocular Vision Equivalent.
- b. DLAB - Defense Language Aptitude Battery.
- c. HSDG - High School Diploma Graduate.
- d. MOS OBLISERV - Months obligated service.
- e. NCP - Normal color perception.
- f. NFQT - Nuclear Field Qualification Test
- g. NH - Normal hearing.
- h. NSI - No speech impediment.
- i. SCR - Security clearance eligible.
- j. SUB QUAL - Submarine qualification.
- k. U.S. CIT - U.S. citizenship.
- l. WPM - Words Per Minute.
- m. PRP - Personnel Reliability Program.